



## **Dr. Natalija Norvilė**

Dr. Natalija Norvilė has a bachelor's degree in psychology (2006), master's degree in business psychology (2008). In 2014 she defended her doctoral dissertation in social sciences (psychology) at Mykolas Romeris University.

Since 2006 she works as an advisor to organizations and institutions on human resource management issues, conducts training and development sessions, personnel research. Since 2008 she teaches organizational psychology (in Lithuanian and English), public relations and advertising psychology in Mykolas Romeris University, Institute of Psychology. Natalija participates in scientific projects in Lithuania and abroad, e.g., in 2014-2015 she managed the project "Preparation and implementation of the master's joint study program "Work and Organizational Psychology" (VP1-2.2-ŠMM-07-K-02-08).

Natalija consistently raises qualification in internships and conferences in Europe, works on scientific papers and books on human resource management, as well as writes articles for the press, participates in radio and TV programs as an expert in organizational and business psychology.

Since 2015 she works as an expert in employee evaluation and talent management methodologies company Addelse, where she is responsible for consulting managers on human resource management issues, implementation of new systems and programs in organizations, training for employees and managers, conducting quantitative and qualitative research in organizations.

Since 2016 she has been participating as an expert in the evaluation of study programs; in 2017 she joined the Study Evaluation Commission.

Professional specialization: experiential training, surveys, consultations on staff selection and evaluation.