

Prof. J. Borzovs (Latvia), Prof. J. Kiho (Estonia),  
Prof. J.R. Muehlbacher (Austria), Prof. V. Oleshchuk (Norway),  
Prof. J. Paaki (Finland), Prof.A Pakštas (U.K.), Prof. M. Ryan (Ireland)

#### GENERAL COMMENTS OF EXPERTS

1. A most serious problem exists with regard to staffing informatics departments. The continuing failure to attract well qualified young informatics researchers and junior staff has very damaging consequences. A major reason for this failure is the gap between informatics salaries in academia and those in industry. For example, an informatics baccalaureate's first job in business may have a higher salary than a full professor of informatics at university. This problem requires analysis and appropriate action as a matter of urgency.
2. A serious problem exists in relation to library stocks in informatics. These are generally poor, both in quantity and in the range of texts. Recommended references for the informatics courses are not always present. Journal availability is limited. This should be corrected.
3. The courses in the universities include a high content of classical mathematics, while generally neglecting important topics in discrete mathematics, computer science and software engineering. The theoretical basis of informatics in automata theory, formal languages and mathematical logic is not present in any depth. Software engineering is given very limited treatment. While it may be possible to justify such choices in an individual course, a broader treatment of informatics is needed in the Lithuanian system as a whole, and informatics departments should be encouraged to achieve this.
4. Organised interaction between informatics departments and industry tends to be lacking. Such organised interaction can be very valuable in ensuring mutual understanding, providing information on current professional practices and industry requirements, and as a channel for applied research ideas and other suggestions. Informatics departments should be encouraged to set up industry advisory panels with regular meetings.
5. We are grateful to the Lithuanian Centre for Quality Assessment in Higher Education for the professional way in which our visit was organised and managed, at to all we met for their courtesy and co-operation.

Signed on behalf of the Experts:

---

Prof. Michael Ryan (Head of Experts Group)